

## Essex Business Crime Strategic Board

### MINUTES Friday 25<sup>th</sup> March 2022, 10.00am – 12.00pm Teams Meeting

#### **Attendees**

Shaun Kane – Superintendent, Essex Police  
CI Terry Balding – Essex Police  
Denise Rossiter – CEO, Essex Chambers of Commerce  
Darren Hyde, Managing Director, VIP Security  
John Moran – Minerva Fire & Security  
Samantha Johnson – Head of Security Compliance, London Stansted Airport  
Lee Hammond – Head of Security, East of England Co-op  
Jane Gardner – Dep. Police, Fire & Crime Commissioner for Essex  
Sonia Peirson – Estates Manager, DP World London Gateway  
Perry Woolner – I&C Team Manager, Wave  
Jade Uko – Development Manager, FSB

#### In attendance:

Lucy Childs – Events Coordinator, Essex Chambers of Commerce  
Terry Jacobs – Business Crime Sergeant, Essex Police  
Christian Denning – Police Sergeant, Essex Police  
Prunella Kingham – Campaigns, Events & Partnership Manager, Essex Police  
Christian Kemp - Lecturer in Cybercrime, Criminology and Policing, Anglia Ruskin University  
Kevin Baldwin – Assistant Chief Constable, Essex Police  
Andy Williams – TINYg  
David Evans - TINYg

#### **1. Welcome & Apologies**

B-J Harrington – Chief Constable, Essex Police  
Roger Hirst - Police, Fire & Crime Commissioner for Essex  
Iain Palmer – Head of Revenue Protection & Security, Trenitalia c2c  
Robin Punt – Head of Communications, Essex Police  
James Coomber – Regional Risk & Compliance Manager – McColl's Retail Group  
Stephen Cook – Head of Human Resources, Wilkin & Sons  
Darren Horsman – Strategic Head of Policy and Public Engagement, Essex PFCC

- 2. Minutes of Last Meeting:** Minutes of the meeting held on 24<sup>th</sup> September 2021 were circulated in advance, reviewed and approved. These will also be available to view on the Essex Chambers' website.

**Matters arising** – none

#### **3. Business Crime Team Update**

- Presentation from TB on Business Crime Key Findings over the last 12 months including data on daily offending and business crime. Number of offences against victims in business has risen but recording to identify those victims has improved. The level of crime hasn't changed just the characterisation.
- 0.3% increase year on year with offences including an increase in shoplifting and violence without injury crimes. Reduction in burglaries.
- Introduction to the Board of Christian Denning, Police Sergeant from Business Crime Team.

- Presentation from SK on the Essex Police Business Crime Team. Last 3-6 months SK has seen real developments in a holistic preventative approach to business crime, engaging with communities and collating data to accurately identify business crime.
- New process of categorisation/allocation of crime ultimately enhances the BCT victim support.
- BCT are continuing their efforts to be a visible presence in the community and encourage crime reporting. Reporting helps the team improve data and identification of crimes.
- SK gave examples of when the BCT have been engaging with local businesses who have faced crimes, including Les's Cycles and the work done with Essex Chambers of Commerce to help improve communications and assist the victim.
- Creation of Business Advisory Group, first meeting was held on 10.03.2022 and further meetings will be held quarterly. Purpose of the group is to provide an opportunity for local businesses to discuss and feedback the work of the BCT.
- 18.03.22 first Domestic Abuse Conference, held virtually and attended by 108 participants. BCT presented on the impact of Domestic Abuse on policing and any business.
- Since 2020, 22 Criminal Behaviour Orders (CBO) obtained through courts. 12 cases currently being processed.
- Wickford ShopSafe Town Link Scheme – came into effect 31.10.2022. Since the launch has improved communication and awareness amongst those in the scheme. Plans to expand through the county.
- Vulnerability Training in the Workplace arranged in partnership with Essex Safeguarding Children Board and PFCC office. Provided to 81 attendees over 30 companies. Covers topics including child sex exploitation and businesses being used unwittingly to facilitate crime.
- The team will continue to work on the Business Advisory Group, Business Crime Reduction Partnership, Community Visits, CBO's and further delivery opportunities for vulnerability training and awareness events for businesses.
- BCT looking forward to participating in the Essex Chambers Festival of Business, 27.04.2022. The Festival aims to showcase and celebrate the variety and resilience of Essex business landscape.
- DR thanked the BCT for the work they are doing and commented how far the Board has come to develop it.
- DHy welcomed a visit from the BCT to his premises to discuss the issues around crime and anti-social behaviour in Wickford. SK confirmed that a visit will be arranged after the meeting.

#### **4. Feedback from Domestic Abuse Conference**

- DR invited JG to give feedback on the Domestic Abuse Conference.
- JG thanked the Chambers for planning and facilitating a conference targeted at businesses. Great speakers from a range of sectors including business and Police.
- The aim of the conference was to help businesses understand the range of Domestic Abuse and the businesses who attended were engaged throughout with active chat. The conference has established a base of informed and willing companies to work with going forward.
- DR highlighted the need for prevention not cure. The past two years has realigned businesses perspectives to tackle more personal issues that affects employees.
- During the conference a questionnaire was completed by the attendees and the results will be collated and used to steer work going forward including a Forum being held on 08.04.2022.
- Highlight to businesses the cost Domestic Abuse has to their business and issue tools to help.
- Although ACC Rachel Nolan could not attend the Conference, JR emphasised her desire to be involved and offer her support going forward. Introduce programmes of changing the behaviours of perpetrators.

#### **5. Presentation on the Global Terrorism Information Network from David Evans & Andy Willaims, TINYg.**

- DE & AW are two ex-serving Police Officers who run TINYg, a not-for-profit, counter terrorism network.
- Operating in 150 countries, they have a wide global reach and work with advisors from a cross section of academia, business, Police and Government.
- TINYg works to inform, influence and collaborate and want to work with Essex and assist to deliver awareness on the many ways terrorism can affect life.

- TINYg facilitate conferences to table discussions in a public private partnership. The conferences are free to attend and aim to share information and communicate best practice across the board to enhance protocols.
- Recently held a Business Crime Counter Terrorism cross over event at the Sainsburys Headquarters in Holborn, with 250 attendees. Aim of the event was to enable individuals, corporations and stake holders access information the police don't have the bandwidth to share.
- DR invited TINYg to a meeting to discuss working together and to attend the Festival of Business.
- DHy asked how can businesses become a Member or join the Advisory Board of TINYg. There are no charges to become a Member or attend any events however you will be vetted before you can attend. There are extra levels of vetting before you will be accepted onto the Advisory Board. All income generated from sponsorship.
- Potential to run an event, possibly at Essex Cricket Ground.
- Kevin Baldwin offered the commitment of Essex Police with any collaborative work going forward.
- DE invited Members of the Board to attend their next conference in Manchester 01.06.2022 to see how their conferences run.

## **6. Festival of Business**


- Celebrating the diversity and collaboration within the Essex Business Community but also the wider community as a whole.
- DR thanked Essex Police and the PFCC for their work with Essex Chambers on the Festival. The Business Crime Team, Police Cadets and Dog unit will be in attendance on the day.
- Key note speakers include Levi Roots, Mark Foster, Cephas Williams and the Director General of the BCC Shevaun Haviland.
- 82 businesses will be exhibiting and free for visitors to attend.

## **7. Update on Modern Day Slavery Event**

- Essex Chambers of Commerce are working with the PFCC and Essex Police to deliver a Modern-Day Slavery event 01.07.2022 at the Port of Tilbury Cruise Terminal.
- Invitations will be sent out and the Eventbrite link will be circulated.
- JG requested for the Board Members to share the invite to their own networks.
- Roger Hirst, the Police Fire and Crime Commissioner will be opening the event and Chief Constable of Essex Police B.J. Harrington will do the closing address.
- There will be presentations on the Migration of Modern Slavery from Justice and Care with survivor testimonials. As well as group discussions around the issues on Modern Day Slavery.

## **8. AOB**

## **9. Date and location of next meeting: Friday 10<sup>th</sup> June 2022, via Teams.**

Signed 

Date 10.06.2022